



Firwood Design Group, LLC

SURVEYING • ENGINEERING • PLANNING

FAX TRANSMISSION COVER LETTER

PLEASE DELIVER THE FOLLOWING PAGES TO:

ATTN: Anne

DATE: 8-9-2010

FIRM: Rotschy, Inc.

FAX NUMBER: 360-334-3101

JOB/CLIENT#:

FROM: Lorry Weber

NO. OF PAGES TO FOLLOW: 4

If you have any difficulties with this transmission, please contact the sender at the phone number listed below.

MESSAGE:

Anne,

Please let me know if you have any questions.

Thank you,
Lorry Weber

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
"WORK DAYS/WORK HOURS"

This agreement is made between: Dan Gilbert
(Employee-please print name)

AND

FIRWOOD DESIGN GROUP, LLC
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

Recognizing that there may be days when a full ten hours of work is not available, the remainder of the forty hours may be made up on another work day or days with the same work week, except work performed on Saturdays, Sundays, and holidays is subject to the established prevailing overtime provisions for a given trade or occupation, as provided in Chapter 39.12 RCW.

It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Dan Gilbert

Employee Signature

01/01/2010

Date

Kelly G. Grier

Employer Signature

01/01/2010

Date

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
"WORK DAYS/WORK HOURS"

This agreement is made between: Tom Hall
(Employee-please print name)

AND

FIRWOOD DESIGN GROUP, LLC
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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Tom Hall
Employee Signature

01/01/2010
Date

K.M. Goo
Employer Signature

01/01/2010
Date

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
"WORK DAYS/WORK HOURS"

This agreement is made between: Mike Jordan
(Employee-please print name)

AND

FIRWOOD DESIGN GROUP, LLC
(Employer)

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed for each and every Public Works project we are awarded by, Washington, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

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It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Mike Jordan 01/01/2010
Employee Signature Date

[Signature] 01/01/2010
Employer Signature Date

ANNUAL AUTHORIZATION OF THE VOLUNTARY AGREEMENT
BETWEEN INDIVIDUAL EMPLOYEE AND EMPLOYER
"WORK DAYS/WORK HOURS"

This agreement is made between: Bob Edmond
(Employee-please print name)

AND

FIRWOOD DESIGN GROUP, LLC
(Employer)

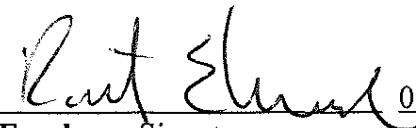
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This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

 _____ Employee Signature	01/01/2010 _____ Date	_____ Employer Signature	01/01/2010 _____ Date
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